

September 27, 2012.
Definitions & Terminology.

>> [Music].

>> All right. Hello KCU listeners. We apologize for the delay. You are listening to KCU Columbia 88.1. After 3:00 on Thursday. That's what our intro usually says. It is about 3:30 Thursday. And this is InsideOUT with DJ Excellence. DJ Discovery is setting up next to me. No, wait, I am DJ Discovery. DJ Excellence is setting up next to me. And we're here for real talk on basic topics facing LGBTQ and Allied folks of Mizzou. I just want to apologize that we are coming on a little late today. But don't worry, we are pod casting as per usual on our website so if you missed the beginning and cannot listen for the full hour, until 4:30 we'll make sure to get the entire episode up on the air.

>> Yeah, and we will be there next week.

>> I feel like something is wrong. Can you hear us listeners?

>> Nope.

>> Tweet at us. Tell us if you can hear us.

>> KCU Columbia, tune in frequently to hear what one artist calls The Least Stupid Interviews on the air.

>> I can hear it now.

>> Monday, September 24, KCU presents Tyco at the Blue Note. Doors open at 7:30p.m. Tickets are available at the Blue Note box office, or MSAGPC box office for student charge. Or by calling [573] 874-1944. Order online or get more info at the [Bluenote.com](http://bluenote.com). This is KCU Columbia.

>> Chris, can you put the video game controller down for a second?

>> I can talk and play. I am totally annihilating this punk kid in Nebraska.

>> I just feel like you are not acting like a grownup in our relationship.

>> Am to. Am too.

>> Well, you know, you still ride your skateboard to work. There is the comic book collection. The race car bed.

>> Look I am young at heart, but I put money in my 401K every paycheck, and I picked up a few savings tips at feedthepig.org, and I have control over my financial life now, and that feels pretty grownup.

>> Put away a few bucks, and feel like a million bucks. Putting some money away every paycheck, and into a savings account, or contributing to your 401K, can make a big difference later. For free ideas, and easy tips on ways to save, go to feedthepig.org.

>> So I bet I look like a grownup to you now.

>> Except for the footy pajamas, I would have to agree.

>> This message brought to you by the American Institute of Certified Public Accountants, the Missouri Society of CPA's, and the Ad Council.

>> All right. This is InsideOUT.

>> Welcome back.

>> We're back.

>> Yes, we are. Welcome back

>> Today we are covering definitions. All kinds of stuff. We are excited.

>> Terminology. It will be awesome.

>> We were late this week. We started at 3:30, but join us next week and we'll start at 3:00 as usual on Thursday. Next week we are discussing --

>> Love your body.

>> Yeah.

>> I am excited. Love your body out there listeners. You don't have to wait until next week. Be nice to your body and yourself, all the time

>> Yeah, love it today.

>> All right. TJ Shane, have you said Hello?

>> Hi. I am TJ Shane. I am here too, enjoying terminology and definitions.

>> Excellent. All right. Let's do it. Letters start with the LGBTQ. We send you to your Twitter, we sent you to our website. What are all of those letters? Let me tell you. Let us tell you. So the first is L, that stands for lesbian.

>> Yeah, it does.

>> And that is the identity and the sexual orientation of a person that identifies as a woman, who is sexually, emotionally and romantically attracted to other women.

>> Yup. Some other women.

>> Some other women. Not all women. Important point.

>> Yeah, that goes for pretty much every sexuality. Even you straight folks out there.

>> Yeah, you are not attracted to every single person. And if you are, you know what, more power to you.

>> I think that's called loving everybody else's body day.

>> So the same amount of range that there is, in, you know, either the straight community or queer community, whatever community you are in, that some people are really attracted to lots of people, and some people are only attracted to some folks, that's true across the sexualities and across sexual orientations. Well, I guess, before we finish going through LGBTQ, let's say what sexual orientation is.

>> It is the inner feelings of who we are attracted and oriented to. That's sexually, romantically and emotionally so those are three different things, and three different components of sexual orientation. Everybody has got one. To what degree you have one varies. And there is also other identities that, you know, you may not have the sexually part but you have the romantically and emotionally

>> Yeah.

>> So every degree you fulfill like the sexual, romantic and emotional part vary to every person, every sexual orientation.

>> Yeah, that's true. All right. I think people have got that one. Let's move on to LGBTQ, and move on to G. Gay.

>> Gay, we have gay man. And that is a sexual orientation or identity of a person who identifies as a man and is also sexually, emotionally attracted to some other men.

>> Excellent. Good one. Also often used as inclusive for the entire community. Which is not really correct because it is for men. But probably most people will not hate you, or find you overly offensive, if you say the gay community. But know that it is the LGBTQ community when you are being the most inclusive.

>> Or like the queer community. Because gay is literally like just for gay boys, or gay men.

>> Queer is more of an umbrella term.

>> Exactly. And don't worry, we'll get to the Q.

>> We will get there.

>> Let's move on to the B.

>> Bisexual.

>> Yes.

>> Bisexual.

>> That is a sexual orientation and/or identity of a person sexually and emotionally attracted to some men and some women. We talked about that last week.

>> Yeah, we did.

>> If you want more, go to our lgbtq@missouri.edu and listen to our entire hour where we discussed bisexuality myths and facts.

>> Okay. T. Transgender. That's an identity of a person that gender identity is not aligned with the sex they were assigned at birth, and/or whose gender expression is non-conforming. So let me talk to you about transgender a bit longer. When we go out and give stage presentations, or intro trainings, for people. Trans is often where people have the most questions. So first of off, transgender is the big umbrella term. And it is

referring to people's gender identity. And what a gender identity is how we identify ourselves in terms of our gender. And this is like sexual orientation. We all have one. So I identify as a man. Or I identify as a woman. I identify as transgender. I identify as a transman. I identify as a transwoman. I identify as however I then identify my gender, which is the identity I hold, that is mine, and is true, and is a fixed identity. This is what it is, and we all have that, and we all identify with it.

>> And after you say any of those things you should never be like "prove it" because nobody has to prove --

>> Or you are not a real man, or a real woman.

>> No, you do not have to prove it. There are no tests. There is just what you say, and we will be "oh, yeah, you are right." Because you know yourself better than I know you.

>> Your identity is your identity.

>> Yes.

>> Believe people, whatever they tell you.

>> Respect their identities.

>> Respect. Yeah.

>> Okay. So then transgender is a gender identity, so it is a way that someone identifies their gender. And it is where their gender doesn't necessarily align with what they were assigned at birth. So let's go back to birth, shall we? Your mom gets pregnant. She says "ouch". You are popped out.

>> I think it might be more complicated than that.

>> There is a lot of goo.

>> Oh, stop. Stop.

>> Real talk.

>> So however --

>> I just got real red in the face.

>> So however you were birthed, you were birthed. And then the doctors, or the midwife, whatever, looked at you and you were assigned a sex. You are assigned male or female.

>> Those are the only two, in our culture, that you get to choose.

>> Punto. Male or female. Those are the two options.

>> Blue or pink.

>> And dolls or trucks, et cetera, et cetera, et cetera.

>> And that's about it.

>> So being transgender, there is lots of ways to be transgender. One of the main ways to have a transgender identity is to say "sure, I was assigned, male. That's what I was assigned. Don't care, living my life as a

woman. And this is who I am". That assignment, when I was seconds old, has very little to do with who I am, and how I live my life. And I live my life as a woman, and this is who I am. Or, sure, I was assigned female, yeah, but I live my life as a man, and I am a man. That's who I am. And so that's kind of one of the main ways to be transgender. And all transgenders, regardless of what you were assigned. You know, that's kind of one unifying factor of all folks that are trans, is that assignment did not matter. And how you live your life is whatever gender identity you have. So there is ways you are like, "yeah, man, woman, all of that business, that's total crap. I don't believe in any of it. There is way more genders, or there is no such thing as genders, or social construct. I don't believe in that." So that's another way to be transgender is to live without those set gender roles that we all exist within and kind of live within. So anything to add there?

>> So many options.

>> So many options. That's gender identity, and that's different than, I think, before we move on to the Q in LGBTQ, we did gender identity. Now we are going to add gender expression. So gender identity is a fixed identity. This is what it is. Gender identity is different all the time, for all of us, and in every moment. So how do I express what my gender identity is? So if I identify as a woman, how do I do that? Do I shave my legs? Do I shave my arm pits? Do I not shave? Do I cut my hair? Do I curl my hair? Do I flat iron my hair? Do I chi my hair, because those other flat irons don't even count. Do I wear makeup? Do I not wear makeup? Do I whiten my teeth? Do I do all of these -- how do I express my gender? And then also not just in appearance and dress but how do we act? What do we do? I am going to act this way. I am going to do these things like I identify as a man, that is my gender identity. And my expression is I wear a beard. I wear ball caps. I play sports. I open the doors for people. You know whatever it is that -- if I drive a truck. However I am expressing my gender. And there is plenty of gender identities of women, who I drive a truck, I hold a door open for people, I play sports. You know, there are all of these different ways that we express our gender identity in different ways, and in different points throughout our lives. So I used to express woman with a ponytail. Now I express woman with rocking short hair cut. So we all express our gender differently. So gender identity is this is a fixed identity. I probably share it with other people in the world, you know, man, woman, transgender -- whatever my transgender identity is, I probably share it with other folks. Transgender identity is uniquely mine. This is how I do it. And it is the sum of all the

different ways that I express it. So even if your roommate, or your BFF also curls her hair, also uses a chi, also wears the same heels, shares your closet, all of those things, you are still expressing your gender uniquely for you. And it is how you do whatever your gender identity is. I do woman by wearing ties. Not a lot of women do it like that. But I do.

>> Right. I used to rock woman by wearing a ponytail and a bandanna. That was a good phase for me.

>> Yeah. There are lots of different ways that we express our gender.

>> Not really for me.

>> You do you.

>> Let's get to the Q.

>> Let's get to the Q shall we. LGBTQ. What does the Q stand for?

>> Q is, like trans, it is also an umbrella term. Unlike trans. It is used to describe a sexual orientation, gender identity, or gender expression that does not conform to hetero normative society. Per se. A reclaimed inclusive identity used widely to refer to all people not conforming to hetero normative society. So queer explains it all. It is kind of like Clarisa Explains It All. Do you know what that is?

>> No

>> No?

>> I mean, it sounds kind of familiar but --

>> You know Sabrina, teenage witch?

>> Yeah.

>> Before that, she was on Clarisa Explains It All.

>> With the little brother with red hair? Super nerdy.

>> What did she explain?

>> She explained it all.

>> Have you not been paying attention?

>> We have to make this show bigger, and have like the production person in the back, so they could like -- can you imagine if we could like have the theme song playing right now?

>> Yes.

>> I would be so happy.

>> I keep almost singing things like you were talking about everybody does transgender . . . and I am like "this is how we do it". And that would be so much cooler if it was the actual music.

>> [Laughter].

>> Yeah, that is true. And that was also done really well.

>> Thank you.

>> So let's dive into queer a bit more.

>> Such an awesome term.

>> DJ dictionary. We did a good job but now let's talk about it so queer is an umbrella term. What does it mean when it is an umbrella term? It means that it has a whole bunch of identities that fit underneath it. They are protected by the umbrella. So we are actually now just a band. And we are --

>> This is a cover song. So I will bring my guitar.

>> Really bad cover band.

>> Except for DJ Shane of.

>> Yeah, that's true. DJ Shane has got it down.

>> I will bring it some time.

>> I do not.

>> We'll sing.

>> You should totally bring in your guitar.

>> We could have a studio in the back, you know, and record our own cover. How would that be?

>> I don't know.

>> You could do it.

>> I will snap my fingers in the background. That works well for radio.

>> We will make a video on the website of that.

>> Back to queer. It is an umbrella term. And it kind of stands for everybody, and it kind of stands for anybody in the LGBTQ community. We use it as an inclusive term. I like to liken it to when people are like I don't get it. How come sometimes people use it, and sometimes they don't? Well, it is an identity. And it is up to each person to self identify. And an easy way to understand it, especially where we live here in Columbia Missouri is, is it soda or is it pop? Tweet at us. Is it soda or is it pop? Soda pop. They can be whatever we call it, and it is still the same thing. So queer is some people really like it. Some people really don't. Historically it really has some negative derogatory connotations. And I would say that soda pop is very -- so many trainings for me to tell you this. Everybody is like "same line, we have heard it all already." But soda and pop is very geographical. Depends on where you grew up, is where you learned what to call it. And queer is very generational, as opposed to geographical. So the older you are, usually, the less likely you are to identify with queer. And the younger you are, which is like us, hey Mizzou, we really all like queer. I think it is a really positive, commonly used identity on our campus. Most of the students I work with, and know, identify with queer. Most of my friends identify with queer.

>> Well claimed.

>> It is like that word you don't get to know the explicit sex details about my life, or exactly what my identity is. Not that people are generally telling you full sex details about their life. But just like, you get to be like, "I am queer," that's it. That's what you get to know.

>> I am in there somewhere.

>> Not like I am a woman that has sex with some women or whatever. Likes women. Emotionally attracted to them. It is like, you know, it is just like -- it is just a great term.

>> Yeah. Another really positive thing about queer is it incorporates both sexual orientation and gender identity. We're huge on self identity. We talked about that a lot. We tweet about self identification. And then trusting whoever it is, how they identify. So if I identify as a lesbian, I am saying that anyone I am attracted to identifies as a woman. And I don't know if they identify as women or not. It should be up to them to identify that. So by saying queer I am saying I am attracted to whoever I am attracted to, however they identify; and I respect how they identify. So you know if I have a question about that -- you know how people used to do the air quotes? So can straight people be queer? And if they want to identify as queer, then, Yeah. You know, if you are not buying into kind of the hetero normative society, then, absolutely. You know, lots of relationships choose queer because that is not defining anything for them, and that's what they believe in. You know, if you want to use queer, please do. Tip of the hat to you.

>> Need to do that with a British accent, or some type of accent.

>> We'll have a show where we do bad cover songs and bad accents, and no one will listen.

>> Exactly. Sounds like a show that we'll all turn down our mics to.

>> Okay. So LGBTQ, there we go. Let's move on.

>> So we did transgender and identity expression. I want to do a note on trans. We have been using transgender, and trans as an abbreviation and using them interchangeably. They pretty much are pretty interchangeable I would say that trans or trans asterisk, which you don't usually say aloud but you would write, is even more inclusive than transgender but transgender is the most inclusive term you can use for anyone that doesn't identify with the sex assigned at birth. Perfectly aligned up with that. So that also means that there is lots of different ways, like we were talking about. Lots of ways to be transgender, and that means there are lots of terms under that umbrella term of transgender. So some you may have heard are transsexual. Gender queer. Gender bleep, starts with an F. I mean, it is a relatively common identity. A gender, third gender. If you are

Native American, two spirit. There are lots of different ways you can identify your gender. Those are just some common ones that fit under the transgender umbrella. Or the trans umbrella. Trans asterisk. So it is appropriate to abbreviate those two terms. Other abbreviations are not appropriate. So do not make up your own. Or use others you may have heard in the world in derogatory ways. There you go. So let's talk about gender non-conforming. So the definition of gender non-conforming is a person who has gender characteristics, and or behaviors that do not conform to traditional or societal expectations. So gender non-conforming could be someone's gender identity, or it could a descriptor of how -- could be their gender expression. Their descriptor how they do it. So I often personally consider myself a gender non-conforming woman. Because I really do identify a lot with woman, and own gender identity is woman very proudly. That's a part of who I am. And lots of other people have other identities that are fabulous. But I am talking about me right now. But I am also very gender non-conforming. I don't do women like a lot of other people do. Uh-ho, I am on this side of the clothes store. I am over here, where they have the boy's sign above, hanging from the ceiling. Or the men's sign hanging from the ceiling. But I still identify as woman so I use gender non-conforming to kind of express my gender expression, as opposed to my identity. But some people under the trans umbrella use gender non-conforming as the totality of their identity. So there is that non-conforming, you know, you are all college students. Probably most of our listeners are college students. Non-conforming, doesn't conform. And that's to the gender role of like pink, blue, doll, truck. Soft, hard, weak, strong. Blah, blah, blah. Okay what about -- let's go through some of the other longer acronyms. Because LGBTQ is the name of our resource center here on campus. And LGB or LGBTQ is probably the most common term people break it down to. But there is really long acronyms out there. Sometimes there is another Q. What does that stand for?

>> Questioning. Right.

>> Questioning? Questioning?

>> Or what's that question mark?

>> Questioning. And what's that mean?

>> Just means somebody is questioning their gender or sexuality. They are in there somewhere, they are questioning it. And that does also fit under the Q, queer umbrella and then often there is a A, or 2 A's. What do they stand for I feel like I am quizzing you.

>> I know.

>> It is not on purpose

>> No, no. Asexual, right?

>> Yeah. So one of the A's is asexual. And that means that someone is not sexually attracted to somebody and that's a legitimate, and real, identity. That does not mean all the stereotypes of cold and frigid. Or hurt, or like broken, in some way. No, it just means that like all of us, every single person out there, has a different amount of sexual attraction to different people. If you have a really low sexual attraction, you do not want to do it with anybody. Please don't. You do not have to. Let's back to our consent. Get consent. Give consent. And, you know, sometimes asexual folks do like we all do sometimes. I want to cuddle, sometimes I don't. You know, there is still the possibility of falling in love. You know, there is still romantic and emotional attraction on. But, yeah, it is a valid identity. And then the other A. Ally. How would you define ally?

>> Ally. They are the LGBTQ family's buddies. That is the actual -- that is the legitimate definition.

>> Dictionary definition

>> Dictionary definition.

>> I have another one.

>> I think we will stick with ours. I am kidding.

>> A person that confronts homophobia, heterosexism, heterosexual privilege. Biphobia, transphobia. And society's gender norms in themselves, and others, on both a personal and institutional level.

>> Also known as someone that would wear a cape, like a super hero, because they are fighting all of these phobias.

>> Yes.

>> They love us.

>> Yes.

>> Allies are -- I think there is a misconception that all allies are straight. I consider myself an ally to my queer family. I am a part of the family but also an ally. I don't own all the identities. And I think I am an ally to lots of different oppressed groups. Ally is someone standing up for someone else who is being disrespected. Dishonored. Not taken care of. Not respected. You know, an ally is like someone that cares, and is trying to do something about it.

>> Absolutely. Like one time I was wearing an ally button and somebody was like "come on" what are you doing? And I was like what do you mean? I am an ally. I am an ally. That specific day -- Well, I like to be ally to a bunch of people all the days. But that specific day I was really channeling my transalliness. So like, you know, as a gay person, I am also an ally to transpeople.

>> Absolutely. I also consider myself a kind of gay man ally. Because, I think, gay men have a lot of stigma and stereotypes around them. And they are all flamboyant, and they are all whatever they are. Lots of stereotypes here. So we can all be allies to each other. I think another stereotype -- that is kind of an inner community stereotype. I think the outer community stereotype, that if you are an ally, you are just gay and not out yet. That's not true. There is lots of amazing allies.

>> I kind of consider myself a questioning ally. Just like helping people to figure out during that time. I mean, so many people are like why are you questioning? Why can't you just figure it out. Rushing people. Like come on, let them figure it out on their own time. So just like making that process easier for them is something that I really enjoy doing.

>> Questioning is so cool. Like just the whole idea --

>> Just being open to it.

>> -- Yeah. Because it is something that I didn't really consider just because I didn't have any like, you know, big buddy. Any LGBTQ people being like "come here, I will help you". So kind of had to figure it out myself. And like the whole questioning thing, you -- it was more like you are either straight, or you are gay. And those are your two options. If you choose anything else, you know, we'll basically just like -- you won't be accepted by either group. I feel like that's changing. And especially like on campus we have created -- or climate we have created on campus. In resource center. I will talk about -- we try to be a questioning friendly environment or like you do not have to be anything. You can literally just come in, there and hangout.

>> Yeah. Sometimes people -- Well, it happens a lot when people are on staff. But there is no identity. No one is like what are you? Like that never happens. You come in, nobody asked you anything. And however you are is great. Part of why it is a safe space. Because if I come out and say my girlfriend and I and her little dog we are blah, blah, blah and nobody is like what?

>> Yeah, or like I knew it.

>> Safe space to be whoever you want to be. And you can choose to identify and be like yes, finally a place where I can be honest and identify. Or you can never identify and nobody will bat an eye, or question you, or try to figure it out. Or stare at you with X-ray vision.

>> Goes along with changing your identity too. Everyone is so accepting and respectful of the fact, if you want to be one thing one week, and then change it the next week, or change your pronouns, or whatever, people are so nice about it, and so respectful.

>> And like let's have that girl on to be a more systemic change. Like if you are listening to the show, try to promote that wherever you are at. Like where you work, where you go to school. Like wherever. When you go to the store. Just like try to create like a positive open environment where people like are allowed to question gender, sexuality and or like any part of themselves. Like I hate this job. I thought I would do this profession for the rest of my life. All right. Well, you are not. And let's be cool and figure out something else. It is always nice to be open to change. Because we change like all the time.

>> Yeah.

>> Just talk about it. What did I say a couple of weeks ago?

Communication is key.

>> That's right.

>> Ask questions, and talk about it. Be respectful about it

>> Yeah. Check in with yourself. If you are having a hard time with it. We'll say it again. check out the Counseling Center on campus. It is amazing and great and so good with helping you to figure out what your identities may or may not be.

>> And free. Yeah.

>> The Counseling Center is free if you are an MU student. And it is in the student fees. So that is a resource.

>> Awesome.

>> The other thing is a lot of people ask Well, how can I be an ally? Like people are just I am super board. I think you are great. How can I be nicer? Question of how to be an ally. So all the things we are saying is how you can be an ally. Do not force somebody to identify. Do not force somebody to come out if they do not want to. You know, do not be like "how can I help you to come out?" Help them if they want to come out. If they don't feel like coming out to their teachers, or their parents, or their roommates, or whoever. Or their student org, or their sports team, or fraternity or sorority, whatever it is. Just be an ally and be a friend. Being an ally is like being a trusted good friend and helping that person to be whoever they want to be. Being a trans ally is what we said before. If someone said Hello, my name is Samuel. Do not be like you look more like a Sara. Be like hi Samuel, nice to meet you. My name is DJ Excellence. DJ Discovery. Why don't I know my name today?

>> I am DJ Excellence.

>> Absolutely you are.

>> Change your identity.

>> Yeah. I think for the show we should all be DJ dictionary because it is

terms. One of us could be DJ Thesaurus.

>> I will be DJ Thesaurus.

>> You can be DJ Dinosaur.

>> That has nothing to do with it. That is cool though.

>> DJ Dino.

>> That's a good one.

>> Future guests, if you want that. It is all yours.

>> Tweet at us.

>> I think we covered ally.

>> So let's do this really quick. Man. What is the definition of man?

>> I will go. Someone that identifies as a man.

>> That's it? You do not need parts or chromosomes or tests to pass?

Or like eating meat.

>> No.

>> Driving a big truck or something

>> I believe you.

>> You just identify. And that's who you are.

>> Yeah.

>> Brilliant. I love it. What about woman?

>> That was easy

>> Do you have to wear high heels or pass a test or show anything?

>> I am sorry DJ Discovery, you do not. Just have to say I am a woman. And I will be like yes,, you are.

>> I believe you.

>> DJ Discovery likes to wear heels in the mall.

>> Is that me?

>> Yeah. I mean, if I have been shopping for a long time, I get crazy. And I am like -- I remember like let's put these on and strut.

>> You tried them on.

>> So much fun.

>> Shoutout to Patrick, he taught me to walk with a purse. And now I strut with a purse. Whenever I have to carry my girlfriend's purse. I put it on.

And I prance.

>> See, that's funny. Whenever Geneveve makes me hold her purse, I try to hold her purse in the butchest way possible. It is not like all the way over here

>> This does not even belong to me. Do not even think it does. Or I try to put the strap different. Because it looks like a purse.

>> There are new things called clutches. Where they are like --

>> Yeah.

>> -- held right here. So I like to mess with those.

>> I don't think they are new. I think they have been around since forever

>> But they are becoming a more popular trend, you know what I mean?

>> Yeah. Other than the big purse that are full of things. Yeah, the giant.

>> I have a funny story about my mom and a purse.

>> What is that? Let's hear it.

>> She had a coach purse. Within five days of getting it. My dad got it for her for a anniversary and she broke a pen.

>> Inside of it?

>> Yeah.

>> Inside of a \$200 purse.

>> I bet she was not happy.

>> Probably not. I know my dad was not happy.

>> Yeah. It happens. Shout out. Hi mom.

>> Hi dad.

>> Hi. Okay. So let's do another definition. Let's define camp. I know I was in career community for a long time before I understood what camp is or campy. I am like, are you talking about a tent? I don't understand.

>> I remember hearing it for the rest time thinking I like to camp.

Somebody is like, with a stank face. But I didn't know.

>> So we are exiting our "hear what identities are" talk. And now getting into some of the -- if you are in queer community and queer culture. These are things that we often talk about or mention. So camp, somebody else want to read it because I have been talking a lot.

>> Sure. Camp is a form of humor. And it is like when one makes fun of one's own impression, by taking on -- like exaggerating stereo types, which like the oppressor. Like maybe society at large would like project on to that oppressed person. So basically like, for example, it would be like as a lesbian, it would be me like, oh, yeah, everybody thinks I can fix a car. I cannot fix cars. Anyway. So like then I would dress up in some super cool overall suit with my name on it, and then make like a camping movie about it.

>> Carry around a tire iron.

>> Or just like a tire in general.

>> At like the sting of oppression. So it is like people make fun of us, so we will take it to a new level. I would say excellent example of campy is "I am a cheerleader".

>> I still need to see that.

>> I have heard about it.

>> I need a thumbs down noise from the production booth. Something. No, no, no judgment, excellent movie. I own it. You should borrow it from me.

>> I would like to.

>> DJ Shane you should also watch it.

>> Let's have a movie marathon. I have a really good popcorn maker.

>> That's right. You got one.

>> Uh-huh

>> There we go. We have a task.

>> It is a really good movie. But it is really very, quote unquote, campy, because it is over the top. It is where people go to a ex-gay conversion camp, and go over the top with what they teach them on like how to do it. They are in like lycra hot pink suits and lycra blue suits and all kind of --

>> Who was the main -- what was her name?

>> I don't remember. But, I think, we should keep going. Sis gender. What is sis gender?

>> A person that biological sex matches up with their gender identity. Also known as non-trans. Gender non-formative or normative. Whoops. Normative.

>> So the reason that sis gender is a word that people are like isn't it just gender? It is because trans is a equally valid gender identity, so sis gender, if transgender is I am not aligning with my auto signed sex, then sis gender is I am aligning with my assigned sex, so it is just -- a lot of people were starting to say, quote unquote normal versus trans. And it is like that's implying that trans is not normal when it is perfectly normal to live who you are. Often quiet courageous to be the true you. And we suggest you do it. One way to do it is love your body. See you on lowrey next week. So gender is just not trans.

>> Yes.

>> Shoutout to our listener Theo that claimed DJ Dino. So it is all yours.

>> Dibbs on DJ Dino. He got it. Let's do drag. What is drag? People talk about drag. People talk about drag shows and drag queens and drag kings. Drag is gender performance.

>> Drag is awesome and fun to watch.

>> Awesome and fun to watch. So drag is often very campy. And often does the campy thing of making fun of the oppression and stereotypes thrown at us. Often putting them over the top. And the -- drag is gender performance, so someone that has a gender identity. Of one thing and then they dress up as not what their gender identity is. It is different than being transgender, because transgender is your identity. But drag is saying

I have my identity, but I am going to perform as a show. As part of -- there is always a performance element to drag. It is not -- it is not about your identity. But about I am putting on a show. There is usually a stage and musical numbers and persona and audience that claps for you.

>> It could be like anything. Like a woman could do like high fem. Like perform high fem. It is basically like camp in the sense of like it is an exaggeration of gender.

>> Yeah, I would agree.

>> Don't high fem women that perform, or not high fem but women that perform high fem would be called a bio queen. That's a new term that has been thrown around.

>> Yeah.

>> I had not heard that.

>> Also, don't we have a drag show coming up?

>> We do indeed. During coming out programming. October 17, Wednesday, 7 p.m. in the shack. And it is the black and gold drag show. The week before Homecoming on campus. We want to see you in your best dapper black and gold.

>> We will all be there. DJ Shane will be performing.

>> Yes, I will

>> Will be awesome. Good show. Last year's show blew me away I have seen a number of drag shows in my time. I have performed in a number of drag shows in my time. And that drag show was amazing. Such a good show.

>> That audience coming from the performer's perspective it was phenomenal. They were phenomenal. I have never felt so comfortable on a stage. Once you walk out there. Everyone loves you.

>> Drag shows are not to be missed. Mark that in your calendar.

>> The Shack, 7:00, Wednesday, October 17th. And of course, we will put a link to our calendar, up on our website on the resources where the pod cast is. And it is one of our sliders. It should be easy to find. It is a purple calendar. Look around. Okay. So a drag queen is usually someone -- it is someone that is dressing up as, you know, a woman, and then performing in a woman's character. And usually drag names have some manner of innuendo and creativity in them. And then a drag king is someone performing as a man. There are lots of ways to do drag. There is lots of ways to do different drag. I really like numbers where it is like the king transforms to a queen transforms back to a king on stage. I love that stuff.

>> It is awesome. I have never seen it.

>> I have never seen it either.

>> And then a queen doing Saline Dione. Lots of ways to do drag. Come to our show and see examples. What else do we want to define? What do you want to define? Wait. We were going to finish going through the acronym. So we did Q, Q, A, A, I. What's I stand for?

>> Intersex.

>> What is definition of intersex?

>> Intersex is like it is someone with ambiguous genitalia, and the incorrect term that has been used historically is hermaphrodite. And that's not correct. And a lot of people still, I think, like pretty innocently use it, and do not know it is wrong. But the correct term is intersex. That's like -- so like when you get born, and you get that like male or female assigned to you by the doctor. So like intersex, like that's where that component fits in, is like when you are -- the doctor like gives like emergency surgery, quote unquote in our culture, and then assigns you to male or female. That's all it means. It doesn't mean like your genitalia looks be one way or another, but it is just ambiguous.

>> Often outer genitalia is not ambiguous and you are assigned male or female at birth, and then later on in life a lot of people find out that they are intersex when they are trying to have children. And then it is not working, so they go to fertility doctor. I guess that's what the doctors are called. And they find out that they have different parts inside of them than what they thought they did. Some people find out at puberty, when they expect one thing to happen at puberty and something else happens.

>> They are not like necessarily -- they are in our culture and our LGBTQ culture, because it is not necessarily anything to do with gender identity or with their sexual orientation, but it is just kind of like they found a home in our community, as like kind of like "the other". I mean that in like the least cruddy way you can say that. But like in the sense of they are not always being accepted by society at large. So they have found like a home in our community.

>> So when we look at the history of kind of like rights movement and how they happen. We have had civil rights movements. And women right movements. Lots of rights movements. Religious rights movements. Groups of people band together to gain rights for them. So LGBTQ community, lots of people ask, once they understand what trans is, then they say why is transgender identity -- why is that even with you? Like if it is not about sexuality, which it is not, then why is it LGBT? Why isn't T its own center somewhere else? Or its own movement somewhere else? And it is because society kind of lumps us altogether as devalued. You know.

>> Deviants.

>> And there is an acceptance in our community of bring together everybody. I learned interestingly in history recently the feminist movement -- and I identify as a feminist proudly also. But I recognize there are problematic parts of the feminist movement in history. And one of them is that it was the feminist movement and lesbians were part of that, and then the gay men had their movement. And feminists pushed the lesbians out, because they thought they couldn't get rights as women if they included sexual minorities, and so the lesbians joined up with the gay men, and then it became lesbian and gay movement. And then I kind of learned there is more identities than that, and the acronym has kind of grown, and now we are landing on queer as a movement. I think, we will see how history goes in the next decade or so. And beyond. But so, you know, we added the T in because we are kind of accepting everybody. And we are adding the I in because people are looking at intersex people like we are bad or devalued. We are very, no matter what parts you have. No matter how you identify. No matter who you are doing it with in sexy bedroom time. No matter whose hand you are holding. We accept you and think you are a valued human being. And we will respect how you identify yourself.

>> Absolutely. You will be the most powerful when all the others, all of those that are marginalized in our society, when we all start to work together to make change. I think, that's a huge part of the movement. Especially the queer movement. And it is like an effort to be inclusive is in the sense that like everybody gets to be queer. You can say if you are queer or not. Or any other identity for that matter.

>> Right.

>> But change will happen, when all the marginalized groups get-together.

>> We are really a part of history. And people forget that. It is such a huge movement, like even just working in that resource center is part of it.

>> Coming up soon we will have a show where our topic is the repeal of "don't ask, don't tell". I mean, I didn't really think of it, and one of my friends said, after it happened, one of the biggest legislative changes in recent history. I mean repeal of it is larger than the implementation of it. So it is a huge legislative piece of our governmental history, besides like LGBTQ history. Like that's a big deal. And we'll talk about that. That's most definitely history.

>> Yeah.

>> Speaking of history too. During coming out week, we're having the gen silent film coming to campus. Wednesday, 10/10 at 6:30. In Ellis

Auditorium. And so do you want to talk about like what the movie is about?

>> Definitely. You can watch preview on our website. We have it linked, on our calendars. We have URL in there. And gen silent is a movie about the generation that fought the hardest to come out. The generation that helped to start the movement and we are coming out and we're part of this society and we will not take you -- we will not accept that you are sending us to looney bins, and the nut farms. And all the places. Like you really need to respect me as a valid member of society. And then they have lived their life as being out. And they have had these radical revolutionary lives and now that they are older and now need hospice care, and going to nursing homes, and all of these things, they are going back in the closet. And it is just so safe. Doing it for safety. Because we are not training the medical professions on LGBT rights. And we are not taking care of our elders. We go out and train and talk about -- families of origin are not always the greatest to us. So there are all of these differences. Adoption is illegal. So a lot of us do not have children. So who is taking care of us when we are older? We need to do that as a community. We need to take care of our elders and honor and respect how much they have done for us. To give us the path. I mean, I would not have my job, that I have, running an LGBTQ resource center. This radio show would not be on air, if it were not for the people that came and worked so hard before us. We need to pay it back.

>> Our LGBTQ grand parents are like the reason we are here. Not to mention, like I mean, I think, society -- I think society at large kind of tries to desexualize like people that are older. Which is like ageism, which is like a whole other ism. But like so like part of that, desexualization has manifested itself as like, oh, these old people here are not gay or LGBTQ. They do not even -- they do not even have sex, they are old. That's not the case. And, as we all know, orientation is not all about sex. But just like the whole under valuing of like older people's emotional sexual and romantic feelings.

>> One of the, just to talk to you like older people in general, HIV is that older age group is one of the highest growing populations with HIV. Growing cases of HIV. Because nobody wants to admit that grandmas are doing it. They are. So we have to teach them how to do it safely. So that's a problem. And then especially they don't do it. So I really recommend coming to that movie. I think you should come. Ellis auditorium is in Ellis library. But entrance is on the outside of the building. So if you are not sure, go to speaker circle, we'll have flags, rainbow flags, and head toward

those. Because hopefully you know where speaker circle is.

>> I am looking forward to that movie. It will be really good

>> I think it will be really good. I am excited about it. We talked about intersex earlier. We'll have a biology professor come to talk to us about intersex awareness day. On Friday October 19, at 12 noon. There will be lunch. Free lunch program. Friday 19th. Close of our coming out programming. I think it will be awesome. I am excited for that program. Excited to learn more. Because, I think, there is always more to learn.

>> Absolutely.

>> All right. Let's do some --

>> More terms.

>> More terms. So LGBTQ, IAA, sometimes there is another Q. PP. There are 2 P's. So one of them is pansexual. We talked about that last week with bisexual. Pansexual is someone that is attracted to all genders. So bisexual is saying that there is only two. Only man and woman, and I am attracted to man or woman -- and or woman. And pansexual is saying there are lots of transgenders, and I am attracted to some people in all of those different genders. That's pansexual. And another is poly amorous. Poly amorous is when you are in love with, or in a relationship with multiple people at once. So there is a lot of folks that identify as poly that think the best kind of way to live their lives, and the way they do it correctly and happily, is to be in open relationships, or poly amorous relationships, where multiple people are involved in the relationship. Sometimes that's all three or four, however many are equally involved. And sometimes just one person goes between the two people. Others are not connected. Lots of ways to be poly amorous. And in LGBTQ, as long as you are respecting everyone, and consent is happening, we are accepting and happy of all relationships.

>> I think too, to speak to that. Is like I feel like you always hear a lot of kickback as far as like oh, that will never work. Or same with open relationships. Like that will never work. Watch, this will disintegrate before their eyes. Blah, blah, blah. I think a lot of that could be attributed to the fact that it is not respected in our society at large. And so like any identity, that is not like hetero normative or goes with larger society. Yeah, it is hard to, you know, manifest that, in the best way you can. And like go against the grain. But like there are positive relationships that are poly amorous. They exist.

>> Yeah. I think it is a stereotype that they are all bad. I think, you know, as we talked with our healthy relationships. Communication is key. So it is easy to have unhealthy relationships if you are not communicating. So just

communicate with one another. Whatever you want to do. And also, that does not mean that all queer relationships, all of these other letters leading up to it ask poly amorous. That's a huge misconception and stereotype. We are okay with everyone, however you are doing it, as long as it is consensual and respectful. Okay. What about being out? What does it mean to be out? What is this? Come out? Be out? What is this out thing, are we going outside? I like trees.

>> Being out satisfy lot of things. Not everybody has to be it.

>> Everybody's out is different.

>> Absolutely. I could say I am out. And that could mean for me, like I am out to everybody at school, everybody on my dorm room floor, and everybody in the resource center. But I am not out to my family. My grandma. And, you know, other things like that. Like there are varying degrees of being out. Like I think it is best to think about out as like a continuum. And not that like getting to the end of continuum like you win, like some outedness prize. It is just like you can be out like to your best friend. And you are out to them. Or you can be out to every single person that walks by you. You know, at any given time. You can be like hey I am gay. I am lesbian.

>> It is people knowing your sexual identity, or your identity in general. So being out in different places is really important. I mean, how out do you want to be in public? Can I hold your hand walking on campus? Or should we not? Or do your parents know? Shall we keep that a secret? You know, you just have to --

>> Are you out on Facebook?

>> That's a big one. Communication is key. And just ask. Hopefully that will help your relationship.

>> Yeah. So I think, we have said it a couple of times. Hetero-normative. That's a term that means society at large assumes that, and values more, heterosexual people. So assumes that everyone is heterosexual. If you are a baby, you were born, you were assigned a sex and you are straight. Period. Everyone is -- that's how it is. That's how the world is. If you are going to the movies, you know what I bet you could find? Straight love stories. If you go to the movies can you find a queer love story? Maybe not. So like hetero normative means Netflix, Hulu. Night stream video on hit. Other places. But so hetero normative is that. So outing means, coming out. Means hold on, I have been told, and or it has been assumed about me, that I am this thing all of my life. Or up to this point. And I will let you know. I will come out. I will tell you. That's what out is.

Showing that and expressing your sexuality at large, that society doesn't value or accept or assume is real or legitimate.

>> And it is like center courageous. I am speaking to one side of it. Because there is also like courage in the fact of like not being out because you can't be. Like it is dangerous.

>> Be smart. Courageous to live your life in a smart way. Keep yourself safe.

>> I mean, you are basically going against like -- when you are a baby and wearing a dress and everybody is like, oh did you see how she winked at him, she will be such a -- I don't know. Insert whatever opposite gender thing. And so it is like you hear that all of your life, so to stand up and be honest with yourself and the world about who you love, or fall in love with, is super courageous. I have done outreach panels, and people have asked me well if it is like -- no, ask question, cool. Especially to me when I am sitting on a outreach panel. But they are like why would you come out to your parents if they knew they would hate but it. And I am not tanning about mine. But hypothetically. But because it is a part of you. And like when you have to like ignore a part of yourself, in front of people. Or hide a part of yourself in front of people. Like that can take a major toll on you. Like physically, mentally. All of this other stuff so it is like so courageous to like be out. If you can.

>> Well people forget there are legitimate reasons not to be out too. I mean, there are safety reasons.

>> Absolutely.

>> So many other things. Where if it makes your life easier for you and the goals you have not to be out to your parents. Or to your brother, or someone in general. Grandparents. I hear that a lot.

>> To your grandparents. Like to the selection committee on whatever thing you are trying to get. I want to be in a leadership position on campus. Win this award. Do this. I don't want to be defined bisexuality. Another thing is once you come out, people forget other things about you. Forget that you are a great friend. Or a good soccer player. Or great at playing the guitar. Whatever it is. All you are now is that sexuality. That's unfair. Because straight folks are not defined as that straight one. You know, like that's not how it happened, but it can happen. So legitimate reasons not to be out. And DJ Excellence, just talked about outreach panels, and during coming out week, we are having a open outreach panel. Usually we do them for groups that request us, but we will have some panelists at the front of the room. Provide lunch. Stop by, ask questions if you want to. It will be great. We will have great panelists, and

try to have as many different identities represented on the panel as possible. That's Tuesday October 9 at 12:30p.m. in LGBTQ resource center, G 225, in the student resource center. And all the dates will be on our website. So that's out. And important to say that you have to come out over and over again. I think, we probably implied that. But first person you come out to is yourself. Some people figure it out early in their life. They are like that's me. Others are like, wow, I just didn't realize, but I am so attracted to that person. Or those people. And now I understand it. And I had to come to terms with it myself first. Then I came out to others. What does it mean to pass?

>> Passing is like -- basically it is perceived by others. So in whatever way. As like a member of the group one chooses. Instead of like a member of a different group. Especially of the gender that was assigned at birth. So passing is like you are passing as your gender. That you are assigned at birth. Or passing as the gender you were not assigned at birth. It can go either way so for the most part like I pass, as a woman. And I identify as a woman. But at the same time, like there are other times where I am walking around and people will be like hey dude what's up, what can I get you? Oh I am a dude right now cool.

>> Excuse me, sir. How can I help you?

>> Exactly. I don't mind it personally when people are like, sir, what can I getting you? I am like, I will have chips. I hurt my voice. But I like it. That's my whole thing. I am doing the gender queer thing. I am rocking it. I like it. So when people call me sir, it is just as okay as if people call me mimi, or whatever, you know.

>> So passing is what you want to be known as, and recognized as. So being recognized as how you want to be recognized. And also usually when we use it, it has a connotation of safety with it. Because it is much safer to pass than not to pass. So if someone can tell that you are -- I don't even know how to say this. Like if someone -- if you are not passing as whatever identity. People think they know you better than you know yourself, and often they think that means they can be violent toward you. Or be really disrespectful toward you. Or call you names, or yell at you, or make fun of you or bully you. So passing usually has a aura of now that I am passing, I am safe so especially folks that come out as trans and actively transitioning when the world recognized them for who they are, they consider themselves to be passing.

>> Also when you pass, you have different privileges. Like what mimi said earlier, she gets called sir, and that means that she -- I mean, what kind of privileges do you get to be a man in our society? So many privileges. So

when -- I mean it happens to me too. So when I go into the book store or something, and there is a guy there helping me out with me getting my books, and he is like hey man, what book are you looking for? I don't know. You feel this privilege. Which is odd. And it kind of sucks for our society because what does that say for women? Feminist talk 101, for another time. But point being, you know, passing has a lot of different values

>> Yeah. I think it is important to say that performed privilege is real. So I get all sorts of male privilege because I have a non-conforming gender expression. I am not male, I don't identify as a man. I don't, you know, I am not trying to actively pass as a man. But I am confused a lot. So in our household I go with the car to get the oil changed. Always me. Because they never try to sell me anything extra. When my girlfriend goes, that does not get gender non-conforming privilege, she -- our car is really broken when she goes to get a oil change. And never broken when I go. And like she knows more about cars than I do. You know, she knows stuff. I don't. Carburetor? I don't know. And yet I get that performed. Privilege so you are right, that passing has a like safety and privilege in on it.

>> Absolutely.

>> We are running out of time. So we are going to do a couple more kind of funner campier definitions and terms that are more in our society. So we talk about butch and fem. Butch is dressing and acting in a more masculine way. There is a lot of queer women and lesbians that identify as butch or fem. When we say fem, we reference feminine. We mean things more traditionally feminine. Fem in our society. So makeup, lipstick, high heels, purses, boots. Someone that identifies as fem is usually using that.

>>Butches and fems do not always go together.

>> No.

>> It's not like a butch dates a fem, and that's it, and fem dates a butch. Like butches can date butches, and and there is like studs, and there is all kinds of great stuff.

>> There is really a lot of fun terminology that, you know, talk about it. Ask your friends. Talk to one another. Come to the resource center. Be like "hey teach me some of the like inner lingo." Because a lot of it is just --

>> It is so fun, and such a funny conversation.

>> To talk about it. And learn different things. If you are in there, you do not know what people are saying.

>> Just ask.

>> Just ask. Most of us are super nice and super friendly. Say the words you have heard. Come up with your own words. Lesbros is a new word. And it is kind of -- like bro is a new pop culture term. Where we have bromances, and Brodyos. Hey bro.

>> What's up bro?

>> So lesbros is like -- it is kind of campy and then it is playing off of the derogatory term lesbo, and it is adding it in because we are like bros, we are like BFF. We hangout. We are like a girl gang. Except girl maybe doesn't work how we identify it necessarily so we will call ourselves lesbros.

>> Yeah, totally job do we have time for one more? We are about out of time.

>> Let's do it.

>> Let's do it. Gay-dar. What is Gay-dar?

>> Gay-dar is the idea that you can basically like clock somebody. So you can like tell by the way that they walk, talk, act, sing, don't sing. Like basically what their sexual orientation is. Basically so there is a lot of turmoil with it. Because it is like you are using stereotypical evidence to like decide --

>> Assume someone's sexual orientation is?

>> Exactly.

>> So Gay-dar is actually not that great but it is something that is totally said a lot in our society as large.

>> And in our community.

>> And in our community. You talk about how good is your Gay-dar? My Gay-dar is off.

>> Or I have never had Gay-dar. I get ripped on by my girlfriend, she is like my gosh. Really, I had no idea. And she is like first of all no. And second of all, yeah. And I am like, I missed it. Like always.

>> But important thing to remember with Gay-dar is never trust your Gay-dar over someone's identity. You do not know. Other people know. And it sounds like we have a phone call. But, I think, that's the end of the show. We are out of time. have gone over. Because we did the 3:30 to 4:30 this week, so thanks for listening and tune in next week, Thursday, 3:00 to 4:00 on InsideOUT. While we go off air.

>> Talking about love your body next week. Good discussion.

>> Rainbow food drive happening. For all of coming out week. We have queers on campus on Lowrey mall. Open mic night Monday October 8. If you have something to say, come say it. Say it on open mic night. Please do.

>> Or sing it. Do whatever you want.

>> I am excited. Last year's pride month open mic night was amazing. There was a great turnout.

>> I had so much fun playing there. Such a good environment.

>> We played, we sang. We spoke in word. We read poetry. We read Prose. Come read Prose if you want. I want somebody to come up and rant. Nobody ever rants. I mean you are timed. Do not be mean. There is no hate allowed. Be passionate, you know. Outreach panel, general silent we talked about. InsideOUT talking about coming out that entire week. On the 11th. All coming out week. And coming out stories, and talk, and what not. And then on Thursday, October 11, 5:00, we have our pride photo. This is a big deal. If you have ever listened to this show and thought, they are not half b come to that photo. Come to the pick.

>> We want everyone there.

>> On Thursday October 11. On the quad, north steps of Jessie. Last year we had 400 people. This year we want at least 500. Truman is there. High five Truman. Take a picture with him. Bring your friends. If you are in an org, put on the T-shirt. Do what you have to do. Put on your letters. Show up. Be there. Represent the -- Mizzou loves everybody. Mizzou is okay with LGBTQ and Ally on campus. Mizzou likes all tigers. We are Mizzou. I really, really believe that. I think, one Mizzou is -- it is a feeling. All of us. How we interact with one another. It is not a student org or a marketing brand. One Mizzou is a feeling and a focus on how we interact with one another. Show up. Show that you are a part of one Mizzou and you respect all tigers and everybody on campus

>> Shows spirit in your school and your identity.

>> Plus be on the back of the man eater, save it for the grandkids look at this kids. I stood on the steps of Jessie Hall on October 11th.

>> 5:00 p.m.

>> 5:00 p.m. so check out our calendar. I hope you liked definitions and terminology. It is kind of hard to do explanations and dictionary on air. But we hope you enjoyed it. Thanks for listening.